

Deputy Commissioner Nick Kaldas APM

New South Wales Police Force

Field Operations and Corporate Sponsor for Cultural Diversity



Nick joined the NSW Police Force in 1981 and has worked primarily in major crime investigations, Homicide, Armed Robbery, Major Drug investigations, Counter Terrorism and covert operations. In Early 2008, he was appointed Deputy Commissioner.

In January 2004, he was seconded to the Federal Government and deployed to Iraq as Deputy Chief Police Adviser to the Iraqi Government, to help rebuild the Iraqi National Police.

In 2009-2010, he took up a 12-month secondment as Chief of Investigations in the Special Tribunal for Lebanon which was established by the United Nations Security Council to investigate the assassination of the former Lebanese Prime Minister, Rafiq HARIRI and 21 related assassinations and attempted assassinations.

Since 2007, Nick has been the NSW Police Force's Corporate Sponsor for Culturally, Linguistically and Religiously Diverse Society. He holds a Masters Degree in Public Policy and Administration.

Multiculturalism in Law Enforcement - Challenges and Opportunities

The core essence of policing, to increase public safety and reduce crime and fear of crime, has never been more critical than within the current global, social, political and environmental context. The concept of multiculturalism, community cohesion, community engagement and effective policing are not only connected but mutually inclusive and as such contributing to community cohesion is a key focus of NSWPF.

Based on religion, age, ethnic, cultural and linguistic diversities, NSW is one of the most diverse places in the world. In asking the question, 'what is the link between multiculturalism, social cohesion, community engagement and Policing', this paper will explore the challenges and opportunities that this diversity presents to NSW Police Force in contributing to community social cohesion. It will consider a range of areas including:

- the current global policing context and how this plays out in our local environment,
- the policies and programs currently in action within NSWPF, and
- The place of effective and sustainable community engagement in contributing to overall social cohesion.