

 **REGENT'S**
UNIVERSITY LONDON
London's Independent University



*Independent Not for Profit
Teaching Institute*



REGENT'S

UNIVERSITY LONDON



Independent

3300 Students

785 Staff

Not for Profit

462 Academics

233 FTE

Teaching Institute

50 Staff Nationalities

141 Student Nationalities

Institutional Challenges

Tough times

Competition

Brexit

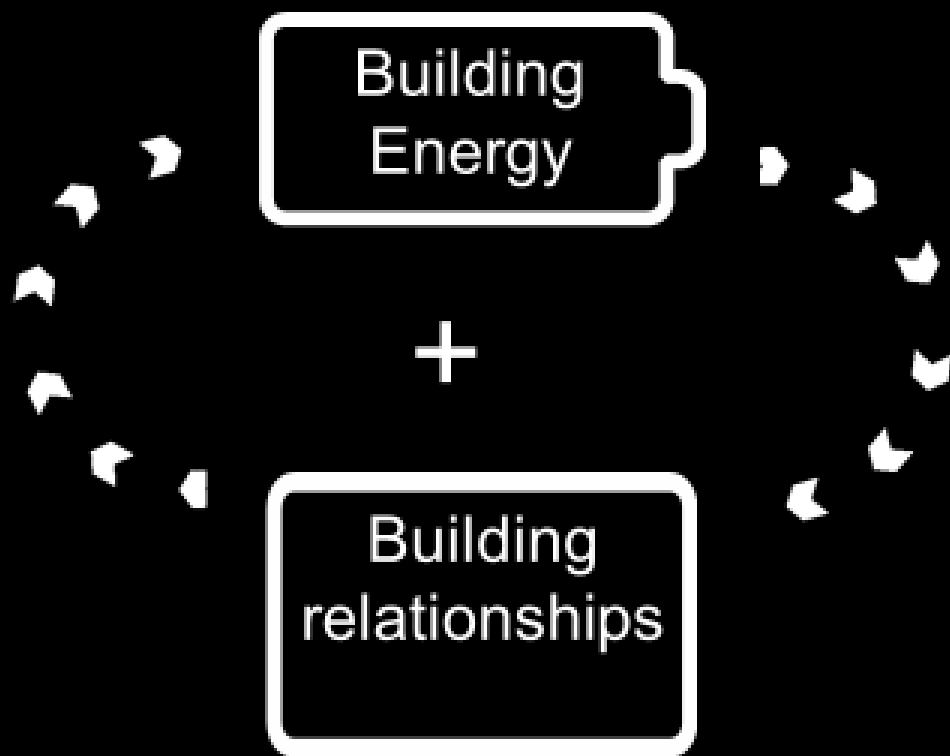
Academic Performance

Evaluative teaching observation

Behavioural framework

Workload allocation

Core objective setting



Changing Agenda for Academic Pathways

New forms of contract and expectations

Casualisation reduced

Flexible working

Teaching only contracts

Academic Pathways to Promotion

Review

Links to PDR

Revised criteria

Process

Monitoring

Pathway Framework & Criteria

Evaluative teaching observation

Behavioural framework

Workload allocation

Professor

Teaching	Leadership & Wider Contribution	Scholarship and Research
<ul style="list-style-type: none"> ▪ Classroom 	<ul style="list-style-type: none"> ▪ Programme Delivery 	<ul style="list-style-type: none"> ▪ Scholarship and Research Profile
<ul style="list-style-type: none"> ▪ Assessment Feedback 	<ul style="list-style-type: none"> ▪ Leadership 	<ul style="list-style-type: none"> ▪ Outputs/External Standing
<ul style="list-style-type: none"> ▪ Supporting Learning 	<ul style="list-style-type: none"> ▪ Business Relations 	<ul style="list-style-type: none"> ▪ University Contribution
<ul style="list-style-type: none"> ▪ Outside Classroom 	<ul style="list-style-type: none"> ▪ External Facing 	
<ul style="list-style-type: none"> ▪ Curriculum Design 	<ul style="list-style-type: none"> ▪ Promo of University Culture 	
<ul style="list-style-type: none"> ▪ LTA Projects 	<ul style="list-style-type: none"> ▪ University Participation 	
<ul style="list-style-type: none"> ▪ Sharing Good Practice 		

Reader

Teaching	Leadership & Wider Contribution	Scholarship and Research
<ul style="list-style-type: none"> Classroom 	<ul style="list-style-type: none"> Programme Delivery 	<ul style="list-style-type: none"> Scholarship and Research Profile
<ul style="list-style-type: none"> Assessment Feedback 	<ul style="list-style-type: none"> Leadership 	<ul style="list-style-type: none"> Outputs/External Standing
<ul style="list-style-type: none"> Supporting Learning 	<ul style="list-style-type: none"> Business Relations 	<ul style="list-style-type: none"> University Contribution
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<ul style="list-style-type: none"> LTA Projects 	<ul style="list-style-type: none"> University Participation 	
<ul style="list-style-type: none"> Sharing Good Practice 		

Principal Lecturer

Teaching	Leadership & Wider Contribution	Scholarship and Research
<ul style="list-style-type: none"> Classroom 	<ul style="list-style-type: none"> Programme Delivery 	<ul style="list-style-type: none"> Scholarship and Teaching Related Research
<ul style="list-style-type: none"> Assessment Feedback 	<ul style="list-style-type: none"> Leadership 	<ul style="list-style-type: none"> Outputs/External Standing
<ul style="list-style-type: none"> Supporting Learning 	<ul style="list-style-type: none"> Business Relations 	<ul style="list-style-type: none"> University Contribution
<ul style="list-style-type: none"> Outside Classroom 	<ul style="list-style-type: none"> External Facing 	
<ul style="list-style-type: none"> Curriculum Design 	<ul style="list-style-type: none"> Promo of University Culture 	
<ul style="list-style-type: none"> LTA Projects 	<ul style="list-style-type: none"> University Participation 	
<ul style="list-style-type: none"> Sharing Good Practice 		

Succession planning - specifically growing a talent pipeline of staff for future HoPs roles

Senior Lecturer

Teaching	Leadership & Wider Contribution	Scholarship and Research
<ul style="list-style-type: none"> Classroom 	<ul style="list-style-type: none"> Programme Delivery 	<ul style="list-style-type: none"> Scholarship and teaching related research
<ul style="list-style-type: none"> Assessment Feedback 	<ul style="list-style-type: none"> Leadership 	<ul style="list-style-type: none"> Profile
<ul style="list-style-type: none"> Supporting Learning 	<ul style="list-style-type: none"> Business Relations 	<ul style="list-style-type: none"> Outputs/External Standing
<ul style="list-style-type: none"> Outside Classroom 	<ul style="list-style-type: none"> External Facing 	<ul style="list-style-type: none"> University Contribution
<ul style="list-style-type: none"> Curriculum Design 	<ul style="list-style-type: none"> Promo of University Culture 	
<ul style="list-style-type: none"> LTA Projects 	<ul style="list-style-type: none"> University Participation 	
<ul style="list-style-type: none"> Sharing Good Practice 		

Academic Practice Hub

Support – Preparing Academics for Leadership roles

Thank you!
